



Schlecht Family Foundation is a family philanthropy making investments in people and ideas that transform and strengthen our communities in

**Dane County and rural Wisconsin.**

## Values

### **Grit**

We approach work with passion, perseverance and courage and support others who do the same.

### **Growth**

We are growing, learning and adapting and support others who are doing the same.

### **Breaking New Ground**

We listen and experiment to get better results. We support others who are doing the same.

## Investment Areas

### **Meaningful Work**

Work gives people a sense of purpose and meaning. Our funding supports organizations dedicated to creating pathways for people who have a vision and desire to pursue it.

### **Education for Life & Work**

Young people experience numerous “inflection points” between the ages of 12-24. We believe this cohort deserves greater attention and investment.

### **Connections to Nature**

We believe relationships to the natural world improve mental, physical and spiritual health. We want to enable those connections for more people.

## Strategies

### **Identify Mission-Aligned Partners**

Give the right support at the right time to organizations in Dane County and rural Wisconsin that align with our values and mission.

### **Build Capacity & Seed Ideas**

Help strengthen the organizational capacity of qualified partners poised for growth. Seed transformational ideas and fuel creativity.

### **Impact Investing**

Collaborate with other funders to amplify and deepen impact. Align our investment strategy with our mission and leverage all sources of capital.

## Impacts

**Communities** are more vibrant, healthier, and more cohesive. Their members have opportunities to lead meaningful lives.

**Partners** can grow their capacity to operate and advance their goals; they pursue new ideas and approaches.

**The Sector** is dynamic, innovative, and adding value to the lives of people and communities.